

NEW RIVER/MOUNT ROGERS WORKFORCE INVESTMENT BOARD

MEETING AGENDA

August 24, 2011

CALL TO ORDER & WELCOME – Chair Samples

INTRODUCTION OF NEW BOARD MEMBERS

- A. Laura Lincoln, Job Corps
- B. Linda Matthews, Goodwill Industries of the Valleys

INTRODUCTION OF SPECIAL GUEST

- A. Brian Davis – Special Assistant to the Vice Chancellor, Workforce Development Services
- B. Beckie Cox – Regional Rapid Response Coordinator

ROLL CALL

APPROVAL OF THE AGENDA

APPROVAL OF MINUTES (Previously Distributed)

PUBLIC COMMENT PERIOD

FISCAL AGENT REPORT

- A. Final PY'10 Financial Report
- B. PY'11 Funding Authorization/1st Quarter Available Funding
- C. Incentive Award for PY'09

“FINAL” PY'11 BUDGET

CONSORTIUM BOARD UPDATE – David Hutchins, Chair

ONE STOP OPERATOR REPORT

YOUTH COUNCIL REPORT – Rhonda Roop, Chair

SPECIAL WORKFORCE PRESENTATION – Carl Mitchell, President and CEO, Virginia Economic Bridge

GRANTS UPDATE – Staff

PY'11 COMMITTEE ASSIGNMENTS

WIB TRAVEL VOUCHER

2011 WIB MEETING SCHEDULE

NEXT SCHEDULED WIB MEETING – **October 26, 2011 – Wytheville Meeting Center – 10:00 a.m.**

ADJOURN

NEW RIVER/MOUNT ROGERS WORKFORCE INVESTMENT BOARD

MEETING MINUTES

June 22, 2011

A meeting of the New River/Mount Rogers Workforce Investment Board was held on June 22, 2011 at the Wytheville Meeting Center. Those in attendance were as follows:

Board Members

Dave Elmore, 1 st Vice-Chair	John Overton
Virginia Leadbetter-Bolte	David Wright
Jim Topping	Terry Smusz
Lynn White	Dr. Alan Hawthorne
Mike Rouse	Robert Atkins
Wilma Faulkner	Michael Jennings
David Hutchins	Melinda Leland
Mike Ketner	Melinda Roberts
Robbie Wyrick	Tim McVey
Howard Bartholomay	Roger Frye (alternate)
Todd Davis	

Guest

Linda Matthews
Jim Coen
Jennifer Reedy
Margaret Johnston

Staff

Ronnie Martin
Marty Holliday
Beverly Burke
Traci Mitchell

Dave Elmore, 1st Vice-Chair called the meeting to order at 10:05 a.m. and welcomed all WIB members and guests to the meeting.

The roll was then called and it was established that a quorum was present.

1st Vice-Chair Elmore next asked members to review the agenda. Mr. Hutchins made a motion to approve the agenda as presented. Mr. White seconded the motion which was unanimously approved.

1st Vice Chair Elmore then asked for a motion to approve the minutes of the previous WIB meeting, which had been previously distributed to each member. Mr. Topping made a motion to approve the minutes as distributed. Mr. Wright seconded the motion and the motion was passed unanimously.

1st Vice-Chair Elmore asked if anyone in the audience wished to address the Board during it's public comment period. Hearing none, he proceeded with the agenda.

Mr. Martin next reviewed the Fiscal Agent Report for the period of July 1, 2010 to April 30, 2011. Formula funds are being expended in line with projections with DLW funds almost totally expended. Sufficient Adult and Youth funds should be available for carry-over into PY'11.

1st Vice-Chair Elmore asked Mr. Martin to review the 3rd Quarter 2010 Performance Report. Mr. Martin reviewed the report with Board members highlighting the fact that Area 2 had exceeded all standards except one (1) which we met. Area 2 performance is much better than overall State

wide performance. Dr. Hawthorne and Mr. Atkins had questions concerning the data and our overall database system to which Mr. Martin responded.

1st Vice-Chair Elmore continued with the agenda asking Mr. Martin to report on the PY'11 Allocations and funding comparisons. Mr. Martin drew the members' attention to the detailed printouts contained in their packets. Mr. Martin reviewed the data pertaining to the PY'11 Allocations along with a review of the WIA Funding Comparisons from PY'03 thru PY'11. Mr. Martin noted that PY'11 Allocations were less than 1% greater than those for PY'10. Mr. Martin also reviewed with the Board spending limitations imposed on Adult and DLW funds for PY'11. Due to the fact that we ceased new enrollments in March, we should have sufficient available Adult funds to cover our activities until October 1, 2011 when the balance of allocated funds should be available. It is anticipated that new Adult enrollments will occur in July on a limited basis. Requests will be made to the State for Rapid Response funds to meet any shortfall that we encounter with a lack of adequate DLW funding.

Next, 1st Vice-Chair Elmore asked Mr. Martin to review the Rapid Response funding approval request. Mr. Martin began by reviewing our DLW spending for this year which was at a very high level. Due to this, our DLW funding has almost been totally spent. Recently a request was made to the State for Rapid Response funding to meet our DLW service needs. Approval has been received for \$103,134 of Rapid Response funds for the period June 1, 2011 to December 31, 2011. Due to the urgency of the need for additional funds to continue service to our DLW population, Mr. Martin requested approval to award these funds to our existing DLW provider, Goodwill Industries of the Valleys, so that services to our existing DLW customers and services to new customers may be continued without interruption. The Elected Officials Executive Committee has approved this action and the WIB needs to also approve it so that a contract for the funds can be put in place immediately. Mr. Atkins made a motion to approve awarding the \$103,134 in Rapid Response funds to Goodwill Industries of the Valleys. Mr. Topping seconded the motion which was unanimously approved.

Mr. Hutchins, Consortium Board Chair, provided the Board with an update on activities of the Consortium Board (Elected Officials). Mr. Hutchins indicated that the Elected Officials were starting to focus more on Workforce needs and solutions as well as grant solicitations and less on the detail aspect of WIA activities. Mr. Hutchins felt that both the Elected Officials and the WIB were working well together.

1st Vice-Chair Elmore continued with the agenda asking John Overton, Committee Chair, to report on activities of the Budget Committee. Mr. Overton drew the members attention to the detailed PY'11 Draft WIB Budget contained within the members packets, which had been approved by the Budget and Administration Committee and the Elected Officials Finance Committee and distributed to WIB members for review and comments. Mr. Martin explained the budget process. Dr. Hawthorne made a motion to approve the PY'11 Draft Budget as presented. Mr. White seconded the motion and the motion was approved unanimously.

Next, 1st Vice-Chair Elmore asked Mr. Martin to review the policies that were being presented for approval. Mr. Martin began by indicating that the State recently sent out a list of local policies that all Workforce Area must have in place. The four (4) policies were developed and submitted to the Policies and Procedures Committee for review and approval for Area 2 to be in compliance with this new requirement. Mr. Martin discussed each policy with Board members.

Mr. White made a motion to approve the policies as presented, Mr. Jennings seconded the motion. At this time Mr. Topping questioned the wording on the LWIB Member Selection Policy. Both he and Mr. Hutchins felt that the following phrase should be changed to add “/or” after “and” as follows:

Under (B)(1), changed to read as follows:

“Representatives of the private sector should be in positions which include policy making and/or hiring authority”

Mr. White amended his motion to include the change. Mr. Jennings concurred with the change. A vote was taken and the motion was unanimously approved.

1st Vice-Chair Elmore continued with the agenda asking Mr. Martin, in the absence of Rhonda Roop, Chair of the Youth Council, for a report on the Youth Council activities. Mr. Martin gave details of current Youth Council activities to the Board.

Mr. Martin next presented to the Board the slate of current Youth Council members whose current term on the Council was scheduled to expire on June 30, 2011. Each has indicated their desire to remain on the Youth Council and to be re-appointed for an additional three (3) year term which will expire on June 30, 2014. Mr. Topping made a motion to approve the re-appointment to the Youth Council for Rhonda Roop, Dr. Mark Burnette and Mary Critzer. Ms. Bolte seconded the motion which was unanimously approved.

1st Vice-Chair Elmore continued with the agenda asking Mr. Jennings, in the absence of Rob Goldsmith, Chairman of the Nomination Committee, to report on the Election of Officers and Executive Committee members. Mr. Jennings drew the members’ attention to the slate of candidates contained within their packets. A brief discussion was held on the Committee recommendations. Mr. Jennings made a motion that the Board approve the slate of Officers and Executive Committee members as presented. Mr. Hutchins seconded the motion and the Board unanimously approved the Nomination Committee recommendations as presented.

1st Vice-Chair Elmore next asked Mr. Coen to present the One Stop Operator report. Mr. Coen presented the report which covered the period July 1, 2010 to May 31, 2011 and asked for questions. Mr. Jennings had a question concerning Alliant Tech to which Mr. Martin responded. Ms. Matthews thanked New River Community College for providing academic enrichment for youth in the New River Valley. Jim Butler and Mary Ann Gilmer submitted a story about a veteran in the Bristol area. This story was published in the Goodwill international publications honoring veterans.

Mr. Martin next introduced Ms. Jennifer Reedy, NEG-OJT Case Manager, who gave an update on program activities. Ms. Holliday updated the Board on current CREATES and HITE activities as well as ongoing new grant initiatives.

The Committee signup sheet was discussed. WIB members were requested to complete the Committee signup sheet and return it to Mr. Martin prior to August 1, 2011. PY’11 Committee assignments will be made at the August WIB meeting.

Mr. Martin next reviewed with Board members the legal requirements of having a Financial Disclosure Statement filed annually prior to June 30, 2011. He encouraged the Board members who had not completed the form to complete and return the form to him no later than June 30, 2011.

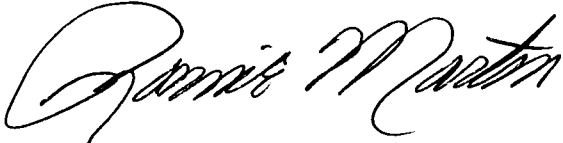
Mr. Martin reviewed the WIB travel voucher with Board members. He requested that they complete the form if they desired to get reimbursed for their travel to the WIB meeting.

The 2011 WIB meeting schedule was reviewed with Board members noting that the next WIB meeting is scheduled for August 24, 2011 at the Wytheville Meeting Center beginning at 10:00 AM. Mr. Hutchins commented on the December 14th meeting date. In 2010, a joint meeting of the Elected Officials and WIB was held in early December. Mr. Hutchins felt that this meeting was very successful and was wondering if we wanted to do a similar meeting in December, 2011. He suggested having the meeting on December 7th with a buffet lunch to follow. This suggestion was acceptable to the Board and staff will make the necessary arrangements.

Mr. Martin informed the Board that this would be the last meeting for both Mr. Ketner and Mr. Elmore. On behalf of the WIB Chair Martha Samples, Mr. Martin thanked both for their many hours of faithful and dedicated service not only to the WIB but to the citizens of our area.

With no further business to discuss, the meeting was adjourned by 1st Vice-Chair Elmore at 11:20 AM.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Ronnie Martin". The signature is written in black ink and is positioned above the printed name and title.

Ronnie Martin
Executive Director

Workforce Investment Board Treasurer's Report

Report Period: 7/01/10 – 6/30/11

WIA Available Administration Funds		\$ 330,088
Obligated	239,073	
Un-obligated	91,015	
Expenditures		\$ 130,723
Board/Fiscal Agent	114,838	
One Stop Operator	15,885	
Balance		\$ 199,365

WIA Available Adult Program Funds		\$ 836,834
Obligated	836,834	
Un-obligated	0	
Expenditures		\$ 669,344
Board	63,952	
Operators	605,392	
Balance		\$ 167,490

WIA Available DLW Program Funds		\$ 745,511
Obligated	745,511	
Un-obligated	0	
Expenditures		\$ 734,481
Board	72,782	
Operators	661,699	
Balance		\$ 11,030

Workforce Investment Board Treasurer's Report

Report Period: 7/01/10 – 6/30/11

WIA Available Youth Program Funds		\$ 901,068
Obligated	<u>901,068</u>	
Un-obligated	<u>0</u>	
Expenditures		\$ 758,809
Board	<u>76,863</u>	
Operators	<u>681,946</u>	
Balance		\$ 142,259

VIRGINIA COMMUNITY COLLEGE SYSTEM

James Monroe Building
101 North Fourteenth Street
Richmond, Virginia 23219

WORKFORCE INVESTMENT ACT

NOTICE OF OBLIGATION

To: Pulaski County

NOO No.: LWA 2-11-02

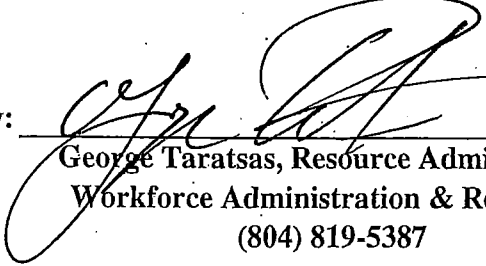
Effective Date: July 1, 2011

Program Code: 1200

<u>CFDA</u>	<u>Fund Type</u>	<u>Prior Level</u>	<u>CHANGE</u>	<u>New Level</u>
17.258	Adult Programs	\$ 0	\$ 64,507	\$ 64,507
17.259	Youth Programs	\$ 960,572	\$ 0	\$ 960,572
17.278	Dislocated Worker Programs	\$ 0	\$ 168,298	\$ 168,298
	Total All Programs	\$ 960,572	\$ 232,805	\$ 1,193,377

Note: Administrative costs are limited to 10% of the funds allocated and 80% of the funds must be obligated by June 30, 2012. The period of availability expires June 30, 2013.

Approved by: _____


George Taratsas, Resource Administrator
Workforce Administration & Resources
(804) 819-5387

Date: _____

8/2/11

cc: New River Planning District Commission
New River/Mount Rogers Workforce Investment Board

Available Funding – Revised 8/12/11

Adult

Carry-Over	\$167,490
PY'11 Funding	<u>\$64,507</u>
Total Available	<u>\$231,997</u>

DLW

Carry-Over	\$11,030
PY'11 Funding	<u>\$168,298</u>
Total Available	<u>\$179,328</u>

Distribution

Board	\$18,000
Operators	<u>\$213,997</u>
	<u>\$231,997</u>

Distribution

Board	\$24,000
Operator	<u>\$155,328</u>
	<u>\$179,328</u>

Operator Distribution

People Inc.	\$142,291
Goodwill	\$71,706

* Funds must be managed to last through October 31, 2011. Hopefully funding will be received by October 1, 2011.

VIRGINIA COMMUNITY COLLEGE SYSTEM

James Monroe Building
101 North Fourteenth Street
Richmond, Virginia 23219

WORKFORCE INVESTMENT ACT Title I

PY09 INCENTIVE AWARDS

NOTICE OF OBLIGATION

To: Pulaski County

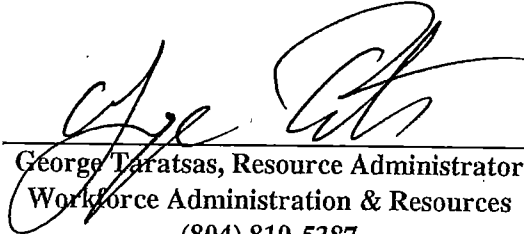
NOO No.: LWA 02-11-INC01
VCCS Program: 3000

Award Period: July 1, 2011 – June 30, 2012

	Prior Level	CHANGE	New * Level
Local Coordination	\$ 0	\$ 0	\$ 0
Regional Collaboration	\$ 0	\$ 0	\$ 0
Most Improved Performance	\$ 0	\$ 0	\$ 0
Exemplary Performance	\$ 0	\$ 10,000	\$ 10,000
Total All Programs	\$ 0	\$ 10,000	\$ 10,000

* CFDA breakdown follows:

17.258	Adult	2,800
17.259	Youth	3,000
17.278	Dislocated Worker	4,200

Approved by: 

George Taratsas, Resource Administrator
Workforce Administration & Resources
(804) 819-5387

Date: 7/19/11

cc: New River Planning District Commission
New River Mount Rogers Workforce Investment Board

PY'11 Budget – Summary of Changes

	<u>“Draft”</u>	<u>“Final”</u>	<u>Change</u>
Carry-Over:			
Administration	180,000	199,365	+ 19,365
DLW	10,000	11,030	+ 1,030
Adult	175,000	167,490	- 7,510
Youth	120,000	142,259	+ 22,259
Totals	<u>\$485,000</u>	<u>\$520,144</u>	<u>\$ + 35,144</u>
Unobligated:			
Administration	172,985	192,350	+ 19,365
DLW	175,315	176,345	+ 1,030
Adult	287,037	279,527	- 7,510
Youth	287,115	309,374	+ 22,259
Totals	<u>\$922,452</u>	<u>\$957,596</u>	<u>\$ + 35,144</u>
Total Funding	\$3,189,050	\$3,224,194	\$ + 35,144

"Final" - PY'11 BUDGET

PY'10 Carryover Funds

Formula

Administration \$199,365

Program

DLW \$11,030

Adult \$167,490

Youth \$142,259

Totals \$320,779

Total Carryover Funds \$520,144

PY '11 WIA Allocations

	Admin	Program	Total	PY'10 Allocation
DLW	\$77,813	\$700,319	\$778,132	\$820,104
Adult	\$76,194	\$685,750	\$761,944	\$777,360
Youth	<u>\$96,057</u>	<u>\$864,515</u>	<u>\$960,572</u>	<u>\$896,550</u>
Totals	<u>\$250,064</u>	<u>\$2,250,584</u>	<u>\$2,500,648</u>	<u>\$2,494,014</u>

Total Available Funding Summary

	Admin	Program	Total
WIA Allocations	\$250,064	\$2,250,584	\$2,500,648
WIA Carryover	\$199,365	\$320,779	\$520,144
CREATES		\$88,656	\$88,656
HITE		\$107,746	\$107,746
NEG-OJT		<u>\$7,000</u>	<u>\$7,000</u>
Total	<u>\$449,429</u>	<u>\$2,774,765</u>	<u>\$3,224,194</u>

"Final" PY'11 WIB BUDGET

Board Expenses

Personnel	\$256,800
Benefits	127,548
Travel	33,000
Office Space	24,000
Communications	6,000
Office Supplies	6,500
Postage	500
Printing	250
Copies	1,500
Media Adv.	1,500
Other	129,000
WIB/CLEO Expenses	\$586,598
Fiscal Agent Services	\$60,000
Board Reserved Funds	\$70,000
Total WIB Budget	\$716,598

Other Detail

Equip. Maint./Rental	\$1,500
Dues/Pubs	500
Training	500
Insurance	500
Capital Outlay	5,000
Contractual Ser.	1,000
Audit Fee	2,500
WIB/CLEO Meeting Expenses	5,000
WIB/CLEO Travel Expenses	5,000
Attorney Fees	2,500
Misc.*	105,000
Total	\$129,000

* Includes \$55,000 for HITE and \$45,000 for CREATES for assessments and supportive services.

Budget Breakdown by Program

Board Expenses

Formula Administration	102,079
Formula Adult Program	73,713
Formula DLW Program	95,004
Formula Youth Program	112,400
WIA Total	<u>\$383,196</u>
CREATES	88,656
HITE	107,746
NEG-OJT	7,000
Non-WIA Total	<u>\$203,402</u>
Grand Total	<u><u>\$586,598</u></u>

**New River/Mount Rogers Workforce Investment Area
Summary of Funding Allocations/Carryover/Distributions
Program Year 2011**

Funding Source	Projected Funding
Formula Administration	\$449,429
Formula Adult Program	\$853,240
Formula DLW Program	\$711,349
Formula Youth Program	\$1,006,774
CREATES	\$88,656
HITE	\$107,746
NEG-OJT	\$7,000
Projected Totals	\$3,224,194

Distribution of Board Expenses

Formula Administration	\$102,079
Formula Programs	\$281,117
CREATES	\$88,656
HITE	\$107,746
NEG-OJT	\$7,000
Total	\$586,598

Fiscal Agent Services **\$60,000**

Board Reserved **\$70,000**

**New River/Mount Rogers Workforce Investment Area
Summary of Funding Allocations/Carryover/Distributions
Program Year 2011**

Distribution to Program Operators

One-Stop Administration		\$25,000
Formula	\$25,000	
Program Costs:		
Formula Adult	\$500,000	
Formula DLW	\$440,000	
Formula Youth	\$585,000	<u>\$1,525,000</u>
Total to Program Operators		<u>\$1,550,000</u>

Un-Obligated Funds

Formula Administration	\$192,350
Formula Adult Program	\$279,527
Formula DLW Program	\$176,345
Formula Youth Program	<u>\$309,374</u>
Total Unobligated	<u>\$957,596</u>

Grand Totals

Board Expenses	\$586,598
Fiscal Agent	\$60,000
Board Reserved	\$70,000
Program Operators	\$1,550,000
Unobligated	<u>\$957,596</u>
Total	<u>\$3,224,194</u>

**NEW RIVER/MOUNT ROGERS WORKFORCE INVESTMENT AREA
ONE-STOP OPERATOR REPORT TO THE WORKFORCE INVESTMENT BOARD
AUGUST 24, 2011**

WYTHEVILLE COMPREHENSIVE WORKFORCE CENTER UPDATE

The Partner Committee met on July 8 to discuss cost-allocations and partner space. The Partners will submit a list of their office requirements and level of participation in cost-sharing to Ronnie to be consolidated and distributed.

ONE-STOP CENTER ACTIVITY – MONTH ENDING JULY 31, 2011

Bristol Current Month	Bristol Year to Date	Galax Current Month	Galax Year to Date	Radford Current Month	Radford Year to Date	Wytheville Current Month	Wytheville Year to Date	TOTAL YEAR TO DATE
470	470	1359	1359	1182	1182	525	525	3536

STAFF-ASSISTED CUSTOMERS SERVED

GOODWILL PROGRAM ACTIVITY – PY2011 PERIOD ENDING JULY 31, 2011

Dislocated Worker Program (Formula)

401 Participants, 3 Closures/3 Employed/0 Neutral(100%), 398 Current, 1 Trained/1 Credential

Adult Program (Formula)

45 Participants, 0 Closures, 0 Employment/Education/0 Neutral(0%), 45 Current, 0 Credentials

Youth Program (Formula)

90 Participants, 0 Closures, 0 Employ./Educ./0 Neutral(0%), 90 Current, 0 Credentials, 0 Lit./Num. Gains

PEOPLE, INC. PROGRAM ACTIVITY – PY2011 PERIOD ENDING JULY 31, 2011

Adult Program (Formula)

66 Participants, 0 Closures, 0 Employed/0 Neutral (0%), 66 Current, 0 Credentials

Youth Program (Formula)

80 Participants, 0 Closures, 0 Employ./Educ./0 Neutral (0%), 80 Current, 0 Credentials, 0 Lit./Num. Gains

REGIONAL ACTIVITY

- People Inc. Headstart Program laid off approximately 90 individuals for the summer.
- Rooftop of Virginia laid off approximately 45 Headstart Workers for the summer.
- Caterpillar in Winston-Salem will be hiring for 329 positions. Many of our Galax area clients live within 30 minutes of Winston-Salem and are seeking these positions
- BAE Systems has acquired Alliant Tech and is calling back most of their employees.
- Global Contact Services in Marion is adding 35 new positions.
- Wiretough Cylinders is opening in Bristol and will hire 18 workers
- Dove manufacturing in New River Valley they will be adding positions consistently over the next few months and wants to do OJT contracts with us. They are hiring CNC, Machining, and Milling operators.
- DLH Industries, a new automotive parts manufacturer, will open in August in Bristol, TN to hire 25 initially and 75 total
- Manpower is hiring for 45 positions for Gatorade in Wytheville
- Phoenix Packaging is preparing for another round of hiring.
- Woodgrain Millworks in Atkins is adding machine operator positions.
- Corning accepted registration for operation associates at the Radford Workforce Center on Aug 17th
- Galax Workforce Center held a job fair August 4 for the Virginia State Police
- Virginia Highlands Community College hosted a job fair on June 30 to reach out to those dislocated due to tornado damage. Over 60 employers were present.
- Wytheville Workforce Center held a job fair for Denny's on July 13-14
- Wytheville Workforce Center held a job fair for Xaloy on July 21 to hire CNC, Machining, and Milling operators.

CUSTOMER SUCCESS STORY

Ms. Anderson was enrolled into the Goodwill Adult Program at the Radford Workforce Center in March 2011. She had several challenges and needed a decent job. The mother of two children, both she and her husband had lost their jobs and were living in subsidized housing and receiving food stamps. She had been looking for employment since February 2009 when the medical office where she worked as a medical assistant closed and moved out of state. Although she had previous training as a nurse's aide and a medical assistant, she was still unable to find a job. After weeks of an intensive job search without success, the case manager decided that Ms. Anderson would benefit from additional training to improve her current skill set. She was enrolled in Fast Track Health Education and within six weeks obtained her certification in Phlebotomy. She is now employed as a Phlebotomist at the New River Valley Medical Center working 40 hours a week with a full benefit package.

PY'11 COMMITTEE ASSIGNMENTS

Strategic Planning Committee

1. Dr. Alan Hawthorne*
2. Robert Atkins
3. Carl Mitchell
4. Virginia Leadbetter-Bolte
5. Melinda Leland
6. David Hutchins
7. Mike Maynard
8. Bill Brown
9. Howard Spencer

Training Provider/Individual Training Account Committee

1. David Wright *
2. Martha Samples
3. James Topping
4. Wilma Faulkner
5. Melinda Leland
6. Terry Smusz
7. Mike Rouse

Marketing & Publicity Committee

1. Neil Sagebiel*
2. Howard Bartholomay
3. Mike Jennings
4. Carl Mitchell
5. Terry Smusz
6. Robert Goldsmith
7. Linda Matthews

*** Denotes Chair**

One-Stop Operations & Delivery-System Committee

1. Lynn White*
2. Martha Samples
3. John Overton
4. James Topping
5. Robert Pierce
6. Bucky Sharitz
7. Jim Heaney
8. Bill Brown
9. Ranny Akers

Budget & Administration Committee

1. John Overton *
2. Ed Stringer
3. Lynn White
4. Tim McVey
5. Dr. Alan Hawthorne
6. Mike Rouse
7. Steve O'Quinn

Policies & Procedures Committee

1. Howard Bartholomay*
2. David Hutchins
3. Todd Davis
4. Melinda Roberts
5. Robbie Wyrick
6. Robert Goldsmith
7. Laura Lincoln