

NEW RIVER/MOUNT ROGERS WORKFORCE INVESTMENT BOARD

MEETING AGENDA

December 16, 2009

CALL TO ORDER & WELCOME – Chair Samples

ROLL CALL

APPROVAL OF THE AGENDA

APPROVAL OF MINUTES (Previously Distributed)

PUBLIC COMMENT PERIOD

FISCAL AGENT REPORT

- A. Formula Funding
- B. ARRA Funding

WIA PERFORMANCE REPORT

- A. Common Measures Effective 7/1/09

EXECUTIVE COMMITTEE ACTION TAKEN

ONE STOP OPERATOR REPORT

ONE STOP COMMITTEE REPORT – Martha Samples, Chair

- A. Discussion of Operational Options for PY'10

YOUTH COUNCIL REPORT – Rhonda Roop, Chair

CLEO CONSORTIUM BOARD UPDATE

WYTHEVILLE COMPREHENSIVE ONE STOP CENTER UPDATE

GED TASK FORCE UPDATE – Marty Holliday

CURRENT UNEMPLOYMENT CHANGES BY JURISDICTION

LOCAL JURISDICTIONAL UPDATE – WIB Members

WIB MEETING PACKET FORMAT – Paper Versus Electronic

WIB TRAVEL VOUCHER

INCLEMENT WEATHER POLICY

2010 WIB MEETING SCHEDULE

APPRECIATION ITEMS

NEXT SCHEDULED WIB MEETING – **February 24, 2010 – Wytheville Meeting Center – 10:00 a.m.**

ADJOURNMENT

Workforce Investment Board Treasurer's Report

Report Period: 7/01/09 – 10/31/09

WIA Available Administration Funds		\$ 230,366
Obligated	<u>184,505</u>	
Un-obligated	<u>45,861</u>	
Expenditures		\$ 37,334
Board/Fiscal Agent	<u>32,950</u>	
One Stop Operator	<u>4,384</u>	
Balance		\$ 193,032

WIA Available Adult Program Funds		\$ 627,248
Obligated	<u>626,003</u>	
Un-obligated	<u>1,245</u>	
Expenditures		\$ 134,373
Board	<u>17,050</u>	
Operators	<u>117,323</u>	
Balance		\$ 492,875

WIA Available DLW Program Funds		\$ 580,660
Obligated	<u>580,369</u>	
Un-obligated	<u>291</u>	
Expenditures		\$ 146,660
Board	<u>16,884</u>	
Operators	<u>129,776</u>	
Balance		\$ 434,000

Workforce Investment Board Treasurer's Report

Report Period: 7/01/09 – 10/31/09

WIA Available Youth Program Funds		\$ 661,157
Obligated	<u>660,791</u>	
Un-obligated	<u>366</u>	
Expenditures		\$ 158,493
Board	<u>21,356</u>	
Operators	<u>137,137</u>	
Balance		\$ 502,664

Workforce Investment Board Treasurer's Report

Report Period: 5/01/09 – 10/31/09

ARRA Available Administration Funds		\$ 185,900
Obligated	<u>63,790</u>	
Un-obligated	<u>122,110</u>	
Expenditures		\$ 29,073
Board	<u>24,747</u>	
One Stop Operator	<u>4,326</u>	
Balance		\$ 156,827

ARRA Available Adult Program Funds		\$ 326,384
Obligated	<u>326,269</u>	
Un-obligated	<u>115</u>	
Expenditures		\$ 92,275
Board	<u>2,452</u>	
Operators	<u>89,823</u>	
Balance		\$ 234,109

ARRA Available DLW Program Funds		\$ 546,461
Obligated	<u>545,269</u>	
Un-obligated	<u>1,192</u>	
Expenditures		\$ 263,096
Board	<u>2,827</u>	
Operators	<u>260,269</u>	
Balance		\$ 283,365

Workforce Investment Board Treasurer's Report

Report Period: 5/01/09 – 10/31/09

ARRA Available Youth Program Funds		\$ 800,258
Obligated	<u>800,067</u>	
Un-obligated	<u>191</u>	
Expenditures		\$ 742,979
Board	<u>10,852</u>	
Operators	<u>732,127</u>	
Balance		\$ 57,279

Annual Report <i>Area 2 New River/Mount Rogers</i> Performance Measure	PY 2008 Negotiated Level	Actual Performance	PY 2008 80% Level	FINAL PY 2008 Status	FINAL PY 2007 Status	FINAL PY 2006 Status	FINAL PY 2005 Status	FINAL PY 2004 Status	FINAL PY 2003 Status	FINAL PY 2002 Status	FINAL PY2001 Status
Adult Entered Employment Rate	77.0	87.8	61.6	E	E	E	E	E	E	E	E
Adult Employment Retention Rate at 6 months	82.0	75.2	65.6	M	M	E	E	E	E	M	M
Adult Average Earnings	\$7,150	\$9,039	\$5,720	E	E	E	E	E	E	E	FTM
Adult Employment and Credential Rate	63.7	65.3	51.0	E	M	M	E	E	M	E	E
Dislocated Worker Entered Employment Rate	82.0	85.5	65.6	E	E	E	E	E	E	E	E
Dislocated Worker Employment Retention Rate at 6 months	87.8	94.2	70.2	E	E	M	E	E	E	E	E
Dislocated Worker Average Earnings	\$12,000	\$14,046	\$9,600	E	E	M	E	E	E	E	E
Dislocated Worker Employment and Credential Rate	63.0	64.8	50.4	E	E	E	E	E	FTM	E	E
Older Youth Entered Employment Rate	71.0	72.4	56.8	E	M	E	E	E	E	E	E
Older Youth Employment Retention Rate	82.0	67.9	65.6	M	E	E	E	E	E	FTM	M
Older Youth Earnings Change	\$2,000	\$2,666	\$1,600	E	E	E	E	E	E	M	FTM
Older Youth Credential Rate	39.0	33.3	31.2	M	M	E	E	E	M	FTM	M
Younger Youth Skill Attainment Rate	85.0	86.7	68.0	E	M	E	E	E	E	E	E
Younger Youth Diploma or Equivalent Attainment	65.5	92.3	52.4	E	E	E	E	E	E	E	E
Younger Youth Retention Rate	57.5	70.6	46.0	E	E	E	E	E	E	M	E
Customer Satisfaction - Employer	71.5	79.3	57.2	E	E	E	E	E	E	E	E
Customer Satisfaction - Participant	71.5	76.5	57.2	E	E	E	M	E	E	E	E

E - Exceeds/M - Met/FTM Failed to Meet

Exceeded	14	12	14	16	17	14	12	12
Met	3	5	3	1	0	2	3	3
Failed to Meet	0	0	0	0	0	1	2	2

State Performance

Exceeded	0	2	11	12	14	10	10	9
Met	16	13	6	5	3	5	7	5
Failed to Meet	1	2	0	0	0	2	0	3

ATTACHMENT A: COMMON MEASURES AT-A-GLANCE

ADULT MEASURES

Entered Employment

*Of those who are not employed
at the date of participation:*

of adult participants who are employed
in the first quarter after the exit quarter

of adult participants who exit during the
quarter

Employment Retention

*Of those who are employed in the
first quarter after the exit quarter:*

of adult participants who are employed in
both the second and third quarters
after the exit quarter

of adult participants who exit during the
quarter

Average Earnings

*Of those adult participants who are employed in
the first, second, and third quarters after the exit
quarter:*

Total earnings in the second plus the total
earnings in the third quarters after the exit
quarter

of adult participants who exit during the
quarter

YOUTH MEASURES

Placement in Employment or Education

*Of those who are not in post-secondary education
or employment (including the military) at the date
of participation:*

of youth participants who are in
employment (including the military) or
enrolled in post-secondary education and/or
advanced training/occupational skills
training in the first quarter after the exit
quarter

of youth participants who exit during the
quarter

Attainment of a Degree or Certificate

*Of those enrolled in education (at the date of
participation or at any point during the program):*

of youth participants who attain a diploma,
GED, or certificate by the end of the third
quarter after the exit quarter

of youth participants who exit during the
quarter

Literacy and Numeracy Gains

*Of those out-of-school youth who are basic skills
deficient:*

of youth participants who increase one or
more educational functioning levels

of youth participants who have completed a
year in the program (i.e., one year from the
date of first youth program service) plus the #
of youth participants who exit before
completing a year in the youth program

Ronnie

From: "Ronnie" <rmartin@nrvc.org>
To: <mpsamples@radva.com>; "Dave Elmore" <delmore@rohmmaas.com>; "chamber" <chamber@wytheville.org>; "Clark Dale" <Dale.Clark@LPNT.net>; "Jim Topping" <james.topping@nrhcc.org>; "Overton John" <John.Overton@hcahealthcare.com>; <gadkins@Guardian.com>; "Robert Atkins" <ratkins@mtctransformers.com>; "David Hutchins" <d Hutchins@carrollcountyva.org>; <wfaulkner@pascoratlantic.com>; "Ed Stringer" <Eds@bomva.com>; "Lynn White" <LWhite@stellarone.com>; "David Wright" <david@dwrightinsurance.com>; "Melinda K. Roberts" <Melinda.Roberts@MascoBCG.com>; <ruocceph@corning.com>; "Neil Sagebiel" <neil@neilsagebiel.com>; "Dickenson, Ronald W" <RDickenson@hubank.com>; <howardb@prismafibers.com>; <sdickson@carrollcountyva.org>; "Jim Johnson" <jjohnson@vhcc.edu>; "Ron Chaffin" <rchaffin@nr.edu>; <rew2007@comcast.net>; <rpierce02@aol.com>; "Betty Barker" <mrsbarker5@comcast.net>; <tsmusz@nrcaa.org>; "Carl E. Mitchell" <cmitchell@vebinc.org>; "Alan Hawthorne" <DirectorJIDA@wytheville.org>; "Jenny Bolte" <jbolte@nr.edu>; "Rob Goldsmith" <rgoldsmith@peopleinc.net>; <rick.mitchell@dbvi.virginia.gov>; "Thomas Ketner" <t01m21k49@yahoo.com>; "Debbie Williams" <DWilliams@goodwillvalleys.com>; "Rouse, Mike S." <Mike.Rouse@drs.virginia.gov>; <Linda.Boggs@dss.virginia.gov>; "Steve O'Quinn" <Steve.O'Quinn@vec.virginia.gov>; "Mike Guy" <mguy@smyth.net>; "Stacy E. Thomas" <WCTHOMS@wcc.vccs.edu>; "Howard Spencer" <hspencer@suddenlinkmail.com>; "William Snyder" <WCSNYDW@wcc.vccs.edu>; <abopp@nrvalliance.org>
Sent: Wednesday, December 02, 2009 2:07 PM
Attach: New City Media Website Proposal.pdf
Subject: Executive Committee Action Taken
 Good Afternoon,

At it's meeting this morning, the WIB Executive Committee approved funding the attached proposal from New City Media to refresh/update the WIB website. The proposal will be funded as follows:

\$ 5,242 - PY' 07 Incentive Funds (Must be expended by 12/31/09)
 \$ 4,758 - PY' 08 Incentive Funds (Must be expended by 6/30/10)

Please let me know if you have any questions regarding this action that was taken.

Thanks,
 Ronnie



PROJECT..... New River /Mount Rogers Workforce Investment Board:Website Refresh

PROJECT #..... 4201-4135

TIMEFRAME..... November 15, 2009 - December 31, 2009

DATE..... November 12, 2009

PREPARED FOR..... Marty Holliday
Program Planner
New River /Mount Rogers Workforce Investment Board
6850 Valley Center Drive, Suite 119
Radford, VA 24141
540-633-6764
mholliday@nrmrwib.org

PREPARED BY Jeannine Everhart
(540) 552-1320 ext. 208
jeverhart@newcityexperience.com

GOALS The current site is approximately 5-6 years old. It needs to be updated in appearance and it also needs to have changes made to the database since the "assets" portion of the database is no longer being used.

SCOPE..... At a high level, the refresh includes the following

1. For the existing website (<http://nrmrwib.org>) remove the Assets database,
2. Make the Workforce database easier to maintain,
3. "Refresh" the look of the site, including the addition of a homepage panel with rotating images
4. Migrate all current web pages but NOT any database information (WIB will migrate or re-enter this information)





Specific Requirements (in no particular order)

- "Look"
 - The current logos would be kept. Other items like colors, resolution, etc. will be changed so the site looks more up to date
 - Create a panel on the new home page with auto-rotating images. WIB will supply all images
 - The side bar content is fine as is, but there will be the ability to change the links and data on the sidebar by using the CMS/administration area
 - Currently there is a homepage and one secondary page template. That is fine.
- Revisions to home page functionality.
 - The "Learn More" link and underlying pages are fine for now. HOWEVER, there is a "tour" underneath that is currently html pages. These need to be able to be edited via an admin or CMS capability.
 - The assets database (called "Community Services" on the current site) is no longer needed and can be completely removed. In the new site when the user clicks on "community services" s/he will be directed to an external website.
 - The "Workforce Data" area now links to a database where items are classified by "type" (configurable") and county. This is fine but today the resulting output is generated based on a lot of details an administrator puts in (these details can cause, for example, a chart to be created dynamically. This is overkill. For a chart, simply allow the administrator to upload the jpg of a chart.
 - There is a news module. That functionality will remain
- Top NAV
 - The current site has a Spanish component (see spanish flag in upper right hand corner). This does not need to be activated for the new site, but the new site should be able to, in the future as funds allow, be made to be multilingual. Therefore, when the analysis is done on the technical method for the new site, multilingual capabilities MUST be possible without a significant re-architecture
 - The About Us page is fine as is. Just need to be able to maintain it in the CMS
 - "One Stop Centers" page - this is currently pulled from the Community Services database. Since that information is going away, there will need to be another way to enter, classify (by "classify" notice that one contact can belong to multiple groups) and maintain the contact information. Search is no longer needed.
 - Contact Us page is fine. A simple form is fine. No need for captcha
 - Links page is fine. Need to be able to edit in the CMS. Note that the links are categories and when you click a category you get items belonging to that category. These items are actually the links.





NEWCITY

STATEMENT OF WORK

WORKFORCE INVESTMENT BOARD: WEBSITE REFRESH

COST BREAKDOWN

.....	
Requirements Definition	\$ 500
Visual Design - Homepage and one secondary page	\$ 1,400
New Content Management System (CMS) "Engine" - all programming	\$ 3,800
Configure the CMS for the new design. Set up the new database	\$ 3,000
Migrate the current site (all regular pages, no database content)	\$ 300
Test, Train, Launch	\$ 1,000
.....	
TOTAL	\$10,000
.....	





NEWCITY

STATEMENT OF WORK

WORKFORCE INVESTMENT BOARD: WEBSITE REFRESH

This quote is based on the scope of the project as defined in this proposal and in any subsequent specifications documents approved by both parties. This quote is valid for 60 days from the date shown above. Changes in project scope may result in changes to delivery time and fees. An authorized signature will constitute acceptance of this proposal. Upon acceptance of this proposal, contract documents will be prepared for this project if a standard agreement is not already in place. Project work will commence upon contract execution. Price and schedule are dependent on client assistance with documents, information and approvals. Price does not include applicable taxes.

PAYMENT SCHEDULE

Payment will be requested in installments according to the following schedule:

•

SIGNATURES FOR APPROVAL

Accepted and approved for

Authorized Signature

Name (please print)

Title

Date of Acceptance

PO# to be referenced on invoices

Accepted and approved for NewCity by:

Authorized Signature

Name (please print)

Title

Date of Acceptance



**ONE-STOP OPERATOR REPORT
NEW RIVER/MOUNT ROGERS WORKFORCE INVESTMENT AREA
DECEMBER 8, 2009**

WYTHEVILLE COMPREHENSIVE WORKFORCE CENTER UPDATE

Due to the relocation of the center to the new site, WIB staff has again taken the lead in collecting data from the partner agencies to determine space requirements and begin the design phase. The initial floor plan has been reviewed by the Management Team and recommendations for changes submitted. When the final design is approved, the One-Stop Operator will commence team meetings to facilitate implementation of the design and operational components.

ONE-STOP CENTER ACTIVITY REPORT

The new format provides more accurate data, derived from the Virginia Workforce Connection system.

ONE-STOP CENTER CUSTOMER ACTIVITY – PROGRAM YEAR 2009												
	Bristol Self Served	Bristol Staff Assisted	Galax Self Served	Galax Staff Assisted	Radford Self Served	Radford Staff Assisted	Wytheville Self Served	Wytheville Staff Assisted	Marion Self Served	Marion Staff Assisted	Year to Date Self Served	Year to Date Staff Assisted
July 2009	591	447	714	1496	1414	2017	961	935	449	586	4129	5481
August 2009	606	572	665	1462	1488	1432	884	1416	371	555	8143	10918
September 2009	674	571	781	1602	1625	1525	993	1060	462	838	12678	16514
October 2009	735	620	696	1203	1439	3186	910	1250	1571	1092	18029	23865
November 2009	612	330	1062	616	1330	2170	897	817	1454	1063	23384	28861
December 2009	0	0	0	0	0	0	0	0	0	0	23384	28861
January 2010	0	0	0	0	0	0	0	0	0	0	23384	28861
February 2010	0	0	0	0	0	0	0	0	0	0	23384	28861
March 2020	0	0	0	0	0	0	0	0	0	0	23384	28861
April 2010	0	0	0	0	0	0	0	0	0	0	23384	28861
May 2010	0	0	0	0	0	0	0	0	0	0	23384	28861
June 2010	0	0	0	0	0	0	0	0	0	0	23384	28861

Note: numbers represent individuals receiving services; some may have received multiple services
Source: Virginia Workforce Connection

ONE STOP CENTER COMPLIANCE REVIEW

The One-Stop Operator is working with the managers of the Comprehensive One-Stop Centers to review activity and reporting requirements. Centers will begin Center Partner Meetings and routine customer satisfaction surveys. Results of these activities will be reported with the Workforce Investment Board and the Chief Local Elected Officials.

ONE-STOP CUSTOMER SUCCESS STORIES

A 46 year-old woman came to the workforce center in search of assistance. She was recently divorced, had lost her long-time job due to an illness, was receiving food stamps, and had lost her self-confidence. She was in need of counseling and job-seeking skills. The case manager discussed her concerns, determined that she would be able to assist her, and enrolled her into the Adult Program. She received assessments to identify her interests and aptitudes, and found that her main interest was in providing protective services. The case manager helped build her resume, and they began searching for job opportunities, including applying at the New River Valley Regional Jail. As a result, she was successful in obtaining a trainee position as a security officer. The Adult Program also assisted her by purchasing a new pair of boots, required for her new position. She has now completed her training with the regional jail and works in full-time, unsubsidized employment, with excellent pay and benefits. Equally important, she has regained her confidence and self-esteem.

Operational Options for PY'10

1. RFP (Competitive Procurement)
2. Consortium Arrangement
3. 1 Year Contract Extension
4. Combination of Above

One Stop Committee Recommendations

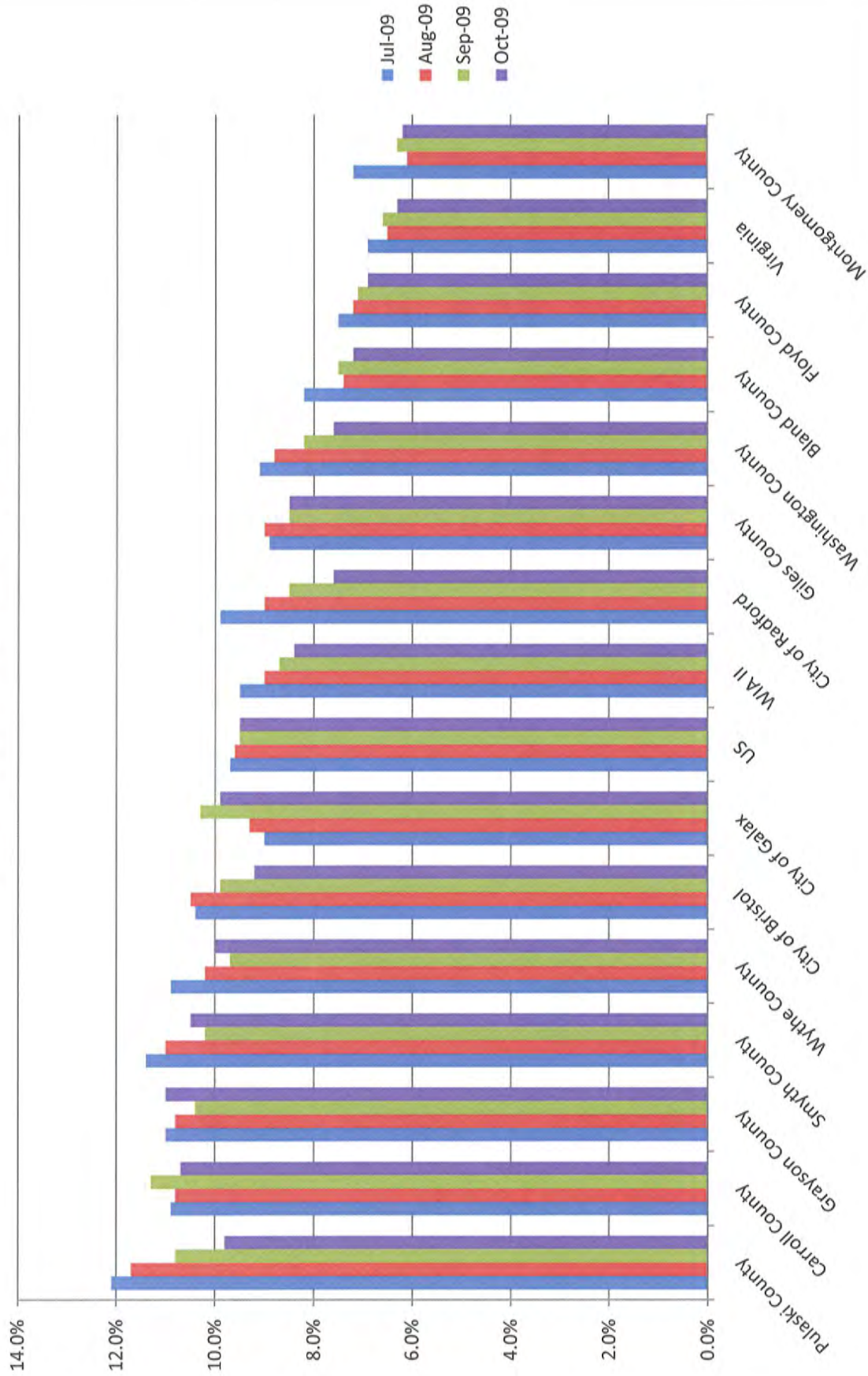
1. Due to Virginia having a new Governor and not knowing his position on Workforce Development and due to uncertain economic conditions, it is felt that exercising the one (1) year contract extension option with our current Program Operators, contingent on satisfactory performance, would be in the best interest of WIA 2
2. Encourage Carroll/Grayson/Galax to pursue developing partnerships, establishing an organizational structure and the execution of a Memorandum of Understanding in the establishment of a Workforce Consortium during 2010 for possible funding consideration in PY'11.

WIA UNEMPLOYMENT CHANGES BY JURISDICTION

<i>Jurisdiction</i>	<i>Oct '08</i>	<i>Sept '09</i>	<i>Oct '09</i>	<i>Unemployment Rank in State *</i>
Bristol City	6.2	9.9	9.2	109
Galax City	6.8	10.3	9.9	117
Radford City	5.6	8.5	7.6	81
Bland County	5.2	7.5	7.2	68
Carroll County	7.2	11.3	10.7	124
Floyd County	4.9	7.1	6.9	63
Giles County	5.4	8.5	8.5	101
Grayson County	7.0	10.4	11	127
Montgomery County	4.1	6.3	6.2	41
Pulaski County	7.1	10.8	9.8	114
Smyth County	5.6	10.2	10.5	123
Washington County	4.8	8.2	7.6	81
Wythe County	6.5	9.7	10	119
Mount Rogers PDC	5.9	9.6	9.4	
New River Valley PDC	5.1	7.7	7.3	
LWIA Two	5.5	8.7	8.4	
Virginia	4.2	6.6	6.3	

<i>* Jurisdiction</i>	<i>Unemployment Rate</i>	<i>Rank</i>
Arlington County	3.9	1
Martinsville City	19.7	136

4 month Unemployment Trends



Key Economic Indicators

Jurisdiction	2000 Census Count	Provisional 2008 Population	Est. Population from 2000 to 2008	% of WIA population by Jurisdiction	2003 Per Capita Annual Personal Income	2006 Per Capita Annual Personal Income	Per Capita Dollar Change	2007 Median Household Income	2008 Median Household Income	Median Household Dollar Change	Difference from State Average	2007 Average Weekly Wage	2008 Average Weekly Wage	Qtr 1 2009 Avg. Weekly Wage	Difference from State Average	2007 Annualized Unemployment	2008 Annualized Unemployment	October 2009 Unemployment	Avg. Unemployment for last 6 months	2000 - % of Population (16 & Over) not in Labor Force	2007 % Living in Poverty
Bland County	6,871	7,051	2.6%	2.0%	\$ 20,617	\$ 23,837	\$ 3,220	\$ 38,175	\$ 39,841	\$ 1,666	\$ 21,369	\$ 649	\$ 677	\$ 717	\$ 191	3.8%	4.8%	7.2%	7.8%	50.7%	13.5%
Carroll County	29,245	30,125	3.0%	8.4%	\$ 22,026	\$ 24,310	\$ 2,284	\$ 35,823	\$ 35,651	\$ (172)	\$ 25,559	\$ 497	\$ 506	\$ 482	\$ 426	5.6%	6.8%	10.7%	11.1%	38.6%	13.9%
Floyd County	13,874	15,094	8.8%	4.2%	\$ 22,051	\$ 24,277	\$ 2,226	\$ 39,378	\$ 41,514	\$ 2,136	\$ 19,696	\$ 476	\$ 485	\$ 467	\$ 441	3.5%	4.4%	6.9%	7.5%	38.6%	12.9%
Giles County	16,657	16,518	-0.8%	4.7%	\$ 21,929	\$ 24,982	\$ 3,053	\$ 41,186	\$ 43,322	\$ 2,136	\$ 17,888	\$ 610	\$ 642	\$ 745	\$ 163	4.3%	5.5%	8.5%	9.1%	41.9%	11.4%
Grayson County	16,881	16,144	-4.4%	4.5%	\$ 20,599	\$ 22,086	\$ 1,487	\$ 31,155	\$ 32,399	\$ 1,244	\$ 28,811	\$ 492	\$ 484	\$ 479	\$ 429	5.1%	6.5%	11.0%	11.1%	44.7%	17.6%
Montgomery County	83,629	90,517	8.2%	25.0%	\$ 20,634	\$ 23,973	\$ 3,339	\$ 42,029	\$ 43,176	\$ 1,147	\$ 18,034	\$ 697	\$ 688	\$ 659	\$ 249	3.2%	4.1%	6.2%	6.8%	41.0%	19.9%
Pulaski County	35,127	34,391	-2.1%	9.6%	\$ 25,725	\$ 29,228	\$ 3,503	\$ 40,427	\$ 40,426	\$ (1)	\$ 20,784	\$ 647	\$ 640	\$ 604	\$ 304	5.3%	6.6%	9.8%	11.5%	39.3%	14.1%
Smyth County	33,081	31,868	-3.7%	8.9%	\$ 21,511	\$ 24,827	\$ 3,316	\$ 35,970	\$ 33,451	\$ (2,519)	\$ 27,759	\$ 568	\$ 581	\$ 581	\$ 327	5.4%	6.2%	10.5%	11.4%	41.6%	17.1%
Washington County	51,105	53,223	4.1%	14.9%	\$ 25,689	\$ 28,587	\$ 2,898	\$ 39,148	\$ 41,594	\$ 2,446	\$ 19,616	\$ 605	\$ 629	\$ 643	\$ 265	4.6%	5.0%	7.6%	8.5%	40.6%	14.8%
Wythe County	27,559	27,927	1.3%	7.7%	\$ 21,969	\$ 25,606	\$ 3,637	\$ 38,032	\$ 38,793	\$ 761	\$ 22,417	\$ 525	\$ 536	\$ 520	\$ 388	4.5%	5.4%	10.0%	10.6%	38.1%	12.2%
City of Bristol	17,367	17,438	0.4%	4.9%	\$ 25,689	\$ 28,587	\$ 2,898	\$ 33,429	\$ 33,791	\$ 362	\$ 27,419	\$ 560	\$ 575	\$ 562	\$ 346	5.2%	5.9%	9.2%	10.0%	46.2%	18.3%
City of Galax	6,837	6,706	-1.9%	1.9%	\$ 22,026	\$ 24,310	\$ 2,284	\$ 32,679	\$ 31,007	\$ (1,672)	\$ 30,203	\$ 492	\$ 509	\$ 494	\$ 414	5.7%	6.2%	9.9%	9.7%	41.8%	19.0%
City of Radford	15,859	15,584	-1.7%	4.3%	\$ 20,634	\$ 23,973	\$ 3,339	\$ 33,012	\$ 35,516	\$ 2,504	\$ 25,694	\$ 680	\$ 730	\$ 708	\$ 200	4.1%	5.3%	7.6%	9.3%	45.2%	30.9%
WIA II	354,092	362,586	2.4%		\$ 22,392	\$ 25,276	\$ 2,883	\$ 36,957	\$ 37,729	\$ 772	\$ 23,481	\$ 610	\$ 619	\$ 608	\$ 289	4.4%	5.3%	8.4%	9.2%	42.2%	16.6%
Virginia	7,079,030	7,769,089	9.7%		\$ 34,001	\$ 39,540	\$ 5,539	\$ 59,575	\$ 61,210	\$ 1,635		\$ 885	\$ 908	\$ 921		3.0%	4.0%	6.3%	6.8%		9.9%
US					\$ 31,504	\$ 36,714	\$ 5,210	\$ 49,951	\$ 52,029	\$ 2,078						4.6%	5.8%	9.5%	9.5%		13.0%

Source: US Census, Weldon Cooper Center and Virginia Workforce Connection

WIB Member Travel Reimbursement

I hereby certify on _____ I traveled to attend a WIB Meeting scheduled that same date.

I am requesting travel reimbursement as follows:

_____ X \$.32/mile = \$ _____
Total Miles Reimbursement Requested

Signature

Date

WIB Inclement Weather Policy

If Wytheville Community College is closed the WIB meeting will be cancelled. If Wytheville Community College is on a delayed schedule, the WIB meeting will be held as scheduled.

2010 Workforce Investment Board Meeting Schedule

February 24, 2010

April 28, 2010

June 23, 2010

August 25, 2010

October 27, 2010

December 15, 2010

All meetings will be held on the **fourth Wednesday** of **alternating months** at the **Wytheville Meeting Center** (behind Wytheville Community College) beginning at **10:00 a.m.**