

Consortium Board Committees:

1. There is created a standing Executive Committee consisting of the Consortium Chair and Vice Chair and as appointed by the Chair two Representatives from the Mount Rogers planning district area and one from the New River planning district area. The Chair and Vice-Chair of the Consortium shall serve respectively as the Chair and Vice-Chair of the Executive Committee. The Executive Committee shall be responsible for management of the day-to-day affairs of the Consortium between meetings thereof as authorized from time to time by the Consortium.
2. There is created a standing Finance Committee consisting of two Representatives from the Mount Rogers planning district area and two Representatives from the New River planning district area so appointed by the Chair. The fiscal agent and grant recipient shall serve as advisory members of the Finance Committee. The Finance Committee shall meet no fewer than three times a year. The purpose of the Finance Committee is to oversee and monitor expenditures to ensure compliance with the adopted budget and contractual requirements; to assist in the development in conjunction with the WIB of an annual budget for the Consortium; and to oversee the auditing process. The Finance Committee shall report to the Consortium Board at its first meeting following the meeting of the Finance Committee.
3. There is created a standing Appointment Committee for the purpose of identifying qualified individuals within the Workforce Development Area to serve on the Workforce Investment Board (the "WDB"). The committee shall be composed of two Representatives from the Mount Rogers planning district area, one Representative from the New River planning district area, up to two Representations so appointed by the Chair, and two members of the WDB who are appointed by its Chair shall serve on this committee. The Appointment Committee shall work with the Executive Director and member jurisdictions to recruit qualified individuals to serve on the WDB.
4. There is created a standing Nominating Committee for the purpose of identifying qualified individuals to serve as Chair, Vice-Chair and to serve on the Executive Committee. The Nominating Committee will bring forth their nominations at the Annual Reorganization Meeting.
5. The Consortium Board may create other standing committees, designate their duties and membership, and authorize the Chair to appoint Representatives.
6. The Consortium Board may create such joint committees with the WDB as are needed to effectively administer the provisions of the Act.
7. All committees authorized hereunder shall report and be accountable to the Consortium Board and shall operate consistent with the Freedom of Information Act and the Conflicts of Interests Act.

Joint Committees with the WDB

HR Committee is to assist the Board in fulfilling its oversight responsibilities through the implementation of sound compensation and personnel policies and practices. This includes, but is not limited to:

- Review Compensation and Benefit Plans
- Executive performance reviews
- Establishing succession plans
- Review of Policy Manual

The Chairs of both boards, the Vice-Chair of the Consortium Board and, if the Chair of the WDB is not an HR professional, another WDB member that serves their organization as an HR Manager (or higher) will serve on the committee.

One-Stop Operations and Delivery-System Committee has oversight of One-Stop System operations and program performance to ensure continuous improvement in customer service. Reviews Program Operator Proposals and makes contract and funding recommendations to the Board. This committee has four members of the NR/MR Consortium Board as members (two from each PD).

Strategic Planning Committee leads the development of and has oversight for the region's Workforce Strategic Plan. This committee has four members of the NR/MR Consortium Board as members (two from each PD).